

LEADERSHIP STRATEGIES

FOR ADVANCING DIVERSITY, EQUITY, AND INCLUSION

RESOURCES COMPILED BY: DR. ARTIKA R. TYNER



PLANTING PEOPLE
GROWING JUSTICE

BOOKS

- Mahzarin Banaji & Anthony Greenwald, *Blind Spot: Hidden Biases of Good People* (2013).
- Marcus Buckingham & Donald Clifton, *Now, Discover Your Strengths* (2001).
- John Hope Bryant, *The Memo: Five Rules for Your Economic Liberation* (2017).
- Dolly Chugh, *How Good People Fight Bias: The Person you Mean to be* (2018).
- Daniel Coyle, *The Culture Code: The Secrets of Highly Successful Groups* (2018).
- Jennifer Eberhardt, *Biased: Uncovering the Hidden Prejudice that Shapes What we See, Think, and Do* (2019).
- Mahmoud El-Kati, *The Myth of Race: The Reality of Racism* (2014).
- David Jamieson & Julie O'Mara, *Managing Workforce 2000: Gaining the Diversity Advantage* (1991).
- Vernā Myers, *Moving Diversity Forward: How to go from Well-Meaning to Well Doing* (2012).
- Pamela Newkirk, *Diversity Inc.* (2019).
- Stephen Preskill & Stephen Brookfield, *Learning as a Way of Leading: Lessons from the Struggle for Social Justice* (2008).
- Claude M. Steele, *Whistling Vivaldi: How Stereotypes Affect us and What we can do* (2010).
- Ronald Takaki, *A Different Mirror: A History of Multicultural America* (1993).
- Artika Tyner, *The Leader's Journey: A Guide to Discovering the Leader Within* (2019).
- Carter G. Woodson, *The Mis-Education of the Negro* (1933).

LEADERSHIP ASSESSMENTS, TOOLS AND RESOURCES

- ABA 360 Commission: <https://www.mcsweeneys.net/articles/how-can-i-help-to-promote-diversity-without-relinquishing-any-of-my-power>
- CEO Action for Diversity and Inclusion: <https://www.ceoaction.com/>
- Cultural Competency Pre-Assessment Tool: https://www.hrpa.ca/professionaldevelopment_/Pages/Cultural-Competency-Pre-Assessment-Tool.aspx
- Diversity Wheel: http://web.jhu.edu/dlc/resources/diversity_wheel/
- Gender Diversity in Innovation Toolkit: <https://ipo.org/index.php/diversity-in-innovation-toolkit/>
- Global Diversity and Inclusion Benchmarks: <http://centreforglobalinclusion.org/wp-content/uploads/2017/09/GDIB-V.090517.pdf>
- Harvard Implicit Association Test: <https://implicit.harvard.edu/implicit/>
- Kirwan Institute for the Study of Race and Ethnicity: <http://kirwaninstitute.osu.edu/>
- Microaggressions: <http://www.microaggressions.com/>
- MN State Bar Association Diversity and Inclusion Toolkit: <https://www.mnbar.org/docs/default-source/diversity-msba/di-toolkit.pdf>
- Project Implicit: <https://implicit.harvard.edu/implicit/>
- Racial Equity Tools: <http://www.racialequitytools.org/more-info/sample-exercises-and-resources>
- Stereotype Threat: <http://www.reducingstereotypethreat.org/>
- Teaching Tolerance: <http://www.tolerance.org/>
- United Nations Alliance of Civilizations- <https://www.unaoc.org/>
- World Café: <http://www.theworldcafe.com/KEY-CONCEPTS-RESOURCES/WORLD-CAFE-METHOD/>